

SALARY PROFORMA

Outsourced remuneration to personnel

Sl no	Name	Category	No. of days	Gross wages	Employee share			PT	Total Deduction F + G + H	Net take home (E - D)
					P.F @ 12%	E.S.I @ 1.75%	G			
A	B	C	D	E	F	G	H	I	J	
1	X Y Z	Engineer/Agril/Hortil/Forest Degree	31	15208	1825	266	200	2291	12917	
		Traveling Allowance							2000	
Net Take home with travelling allowance										
2	X Y Z	Engineering/ Agril/ Hortil/ Forest Diploma	31	10984	1318	192	150	1660	9324	
		Traveling Allowance							2000	
Net Take home with travelling allowance										
									14917	
									11324	

Sl No.	Name	Category	No. of days	Gross wages	Employer's share		Sub-total	TA	Total cost to MGNREGS
					P.F @ 13.61%	E.S.I @ 4.75%			
1	X Y Z	Engineer/Agril/Hortil/Forest Degree	31	15208	2070	722	18000	2000	20000
2	X Y Z	Engineering/ Agril/ Hortil/ Forest Diploma	31	10984	1495	522	13001	2000	15001